

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB160

Question Serial No.

0461

Head: 30 Correctional Services Department

Subhead (No. & title): 000 Operational Expenses

Programme:

Controlling Officer: Commissioner of Correctional Services

Director of Bureau: Secretary for Security

Question: Please provide the following information on the employment of non-civil service contract (NCSC) staff:

	2012-13	2011-12	2010-11
Number of NCSC staff	()	()	()
Distribution of posts taken up by NCSC staff	()	()	()
Expenditure on the salaries of NCSC staff	()	()	()
Distribution of monthly salary levels of NCSC staff			
• \$30,001 or above	()	()	()
• \$16,001 to \$30,000	()	()	()
• \$8,001 to \$16,000	()	()	()
• \$6,501 to \$8,000	()	()	()
• \$5,001 to \$6,500	()	()	()
• \$5,000 or below	()	()	()
• Number of staff with monthly salary below \$5,824	()	()	()
• Number of staff with monthly salary between \$5,824 and \$6,500	()	()	()
Length of employment of NCSC staff			
• 5 years or above	()	()	()
• 3 to 5 years	()	()	()
• 1 to 3 years	()	()	()
• Less than 1 year	()	()	()
Number of NCSC staff transferred to civil service	()	()	()
Number of NCSC staff failed to be transferred to civil service	()	()	()
NCSC staff as a percentage of the total number of staff in the department	()	()	()
Total expenditure on NCSC staff as a percentage of the total expenditure on all staff of the department	()	()	()
Number of staff remunerated for meal break	()	()	()
Number of staff not remunerated for meal break	()	()	()
Number of staff working 5 days a week	()	()	()
Number of staff working 6 days a week	()	()	()

Figures in () denote year-on-year changes

Asked by: Hon. WONG Kwok-hing

Reply: Information on the employment of non-civil service contract (NCSC) staff in the Correctional Services Department is set out below:

	2012-13 ¹	2011-12 (as at 31.12.2011)	2010-11
Number of NCSC staff		10(+25%)	8 (Note 1)
Distribution of posts taken up by NCSC staff		Contract Project Coordinator: 1 Contract Clerk: 2 Contract Clinical Psychologist: 4 Contract Course Coordinator: 2 Contract Supplies Coordinator: 1	Contract Administrative Assistant: 1 Contract Project Coordinator: 1 Contract Clerk: 3 Contract Clinical Psychologist: 3
Expenditure on the salaries of NCSC staff		\$2,328,348 (-15.3%)	\$2,750,003
Distribution of monthly salary levels of NCSC staff			
<ul style="list-style-type: none"> ● \$30,001 or above ● \$16,001 to \$30,000 ● \$8,001 to \$16,000 ● \$6,501 to \$8,000 ● \$5,001 to \$6,500 ● \$5,000 or below 		4(+33.3%) 3(+50%) 3(±0%) - - -	3 2 3 - - -
<ul style="list-style-type: none"> ● Number of staff with monthly salary below \$5,824 ● Number of staff with monthly salary between \$5,824 and \$6,500 		- -	- -
Length of employment of NCSC staff			
<ul style="list-style-type: none"> ● 5 years or above ● 3 to 5 years ● 1 to 3 years ● Less than 1 year 		- - 4(+100%) 6(+20%)	- 1 2 5
Number of NCSC staff transferred to civil service		Currently, there is no mechanism for NCSC staff transfer to the civil service	
Number of NCSC staff failed to be transferred to civil service			
NCSC staff as a percentage of the total number of staff in the department		0.15% (+25%)	0.12%
Total expenditure on NCSC staff as a percentage of the total expenditure on all staff of the department		0.14% (+7.7%)	0.13%
Number of staff remunerated for meal break		10(+25%)	8
Number of staff not remunerated for meal break		-	-
Number of staff working 5 days a week		10(+25%)	8
Number of staff working 6 days a week		-	-

Figures in () denote year-on-year changes

¹ Figures are not available as the requirements for employing NCSC staff vary from time to time in the light of changing service and operational requirements.

Note 1 The number of NCSC staff as at 31 March 2011.

Signature: _____

Name in block letters: SIN YAT KIN

Post Title: Commissioner of Correctional Services

Date: 28 February 2012