

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB162

Question Serial No.

0511

Head: 30 Correctional Services DepartmentSubhead (No. & title): 000 Operational ExpensesProgramme:Controlling Officer: Commissioner of Correctional ServicesDirector of Bureau: Secretary for SecurityQuestion:

Please provide the following information on the employment of staff of outsourced service:

	2012-13	2011-12	2010-11
Number of outsourced service contracts	()	()	()
Total fees paid to outsourced service contractors	()	()	()
Length of each outsourced service contract	()	()	()
Number of employees employed through outsourced service contractors	()	()	()
Distribution of posts taken up by employees of outsourced service (e.g. customer services, property management, security, cleansing and information technology etc.)			
Distribution of monthly salary levels of staff of outsourced service			
● \$30,001 or above	()	()	()
● \$16,001 to \$30,000	()	()	()
● \$8,001 to \$16,000	()	()	()
● \$6,501 to \$8,000	()	()	()
● \$5,001 to \$6,500	()	()	()
● \$5,000 or below	()	()	()
● Number of employees with monthly salary below \$5,824	()	()	()
● Number of employees with monthly salary between \$5,824 and \$6,500	()	()	()
Length of employment of employees of outsourced service			
● 5 years or above	()	()	()
● 3 to 5 years	()	()	()
● 1 to 3 years	()	()	()
● Less than 1 year	()	()	()
Employees of outsourced service as a percentage of the total number of staff in the department	()	()	()
Fees paid to outsourced service contractors as a percentage of the total expenditure on all staff of the department	()	()	()
Number of employees remunerated for meal break	()	()	()
Number of employees not remunerated for meal break	()	()	()
Number of employees working 5 days a week	()	()	()
Number of employees working 6 days a week	()	()	()

*Figures in () denote year-on-year changes*Asked by: Hon. WONG Kwok-hing

Reply:

Information on the employment of staff of outsourced services is set out below:

	2012-13 ¹	2011-12 (as at 31.01.2012)	2010-11 (as at 31.03.2011)
Number of outsourced service contracts		17 (+6.3%)	16
Total fees paid to outsourced service contractors		\$8,269,593 (+2.3%)	\$8,080,264
Length of each outsourced service contract		12-24 months	88 days- 24 months
Number of employees employed through outsourced service contractors		78 (+4%)	75
Distribution of posts taken up by employees of outsourced service (e.g. customer services, property management, security, cleansing and information technology etc.)		cleansing: 63(+5%) security: 15(±0%)	cleansing: 60 security: 15
Distribution of monthly salary levels of staff of outsourced service			
<ul style="list-style-type: none"> ● \$30,001 or above ● \$16,001 to \$30,000 ● \$8,001 to \$16,000 ● \$6,501 to \$8,000 ● \$5,001 to \$6,500 ● \$5,000 or below 		- - - 78(+420%) - -	- - - 15 60 -
<ul style="list-style-type: none"> ● Number of employees with monthly salary below \$5,824 ● Number of employees with monthly salary between \$5,824 and \$6,500 		- -	60 -
Length of employment of employees of outsourced service		Not available (Note 1)	
<ul style="list-style-type: none"> ● 5 years or above ● 3 to 5 years ● 1 to 3 years ● Less than 1 year 		Not available (Note 2)	
Employees of outsourced service as a percentage of the total number of staff in the department		1.14% (+1.8%)	1.12%
Fees paid to outsourced service contractors as a percentage of the total expenditure on all staff of the department		0.44% (+18.9%)	0.37%
Number of employees remunerated for meal break Number of employees not remunerated for meal break		Not available (Note 2)	
Number of employees working 5 days a week Number of employees working 6 days a week		3 (±0%) 75 (+4.2%)	3 72

Figures in () denote year-on-year changes

Note 1 Employees of outsourced services are provided by outsourced service contractors according to service contracts. They do not have an employer-employee relationship with the department. As such, we do not have information on the length of employment of employees with outsourced service contractors.

¹ Figures are not available as the requirements for employing staff by outsourced services vary from time to time in the light of changing service and operational requirements.

Note 2 Whether there is remuneration for meal break for employees of outsourced service contractors is an arrangement agreed between the outsourced service contractors and their employees when signing the contracts. We do not have information on whether those employees are remunerated for meal break.

Signature: _____

Name in block letters: SIN YAT KIN

Post Title: Commissioner of Correctional Services

Date: 28 February 2012