

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB229

Question Serial No.

0167

Head: 30 Correctional Services DepartmentSubhead (No. & title): 000 Operational ExpensesProgramme:Controlling Officer: Commissioner of Correctional ServicesDirector of Bureau: Secretary for SecurityQuestion:

Please provide the following information on the employment of agency workers:

	2012-13 (up to the latest situation)
Number of employment agency contracts	()
Total sum of each employment agency contract	()
Total commission paid to each employment agency	()
Length of each employment agency contract	()
Number of agency workers	()
Distribution of posts taken up by agency workers	
Distribution of monthly salary levels of agency workers	
• \$30,001 or above	()
• \$16,001 to \$30,000	()
• \$8,001 to \$16,000	()
• \$6,501 to \$8,000	()
• \$6,240 to \$6,500	()
• Below \$6,240	()
Length of employment of agency workers	
• Above 15 years	()
• 10 to 15 years	()
• 5 to 10 years	()
• 3 to 5 years	()
• 1 to 3 years	()
• Less than 1 year	()
Percentage of agency workers in the total number of staff in the department	()
Percentage of total fees paid to employment agencies in the total expenditure on all staff of the department	()
Number of workers remunerated for meal break	()
Number of workers not remunerated for meal break	()
Number of workers working 5 days a week	()
Number of workers working 6 days a week	()

Figures in () denote the percentage change as compared with the same period in 2011-12

Asked by: Hon. WONG Kwok-hing

Reply:

Information on the employment of agency workers is set out below:

	2012-13 (as at 31.01.2013)
Number of employment agency contracts	11 (-8%)
Total sum of each employment agency contract	\$1,631,663 ¹ (-59%)
Total commission paid to each employment agency	Information not available
Length of each employment agency contract	6-18 months
Number of agency workers	26 (-7%)
Distribution of posts taken up by agency workers	Temporary Clerk: 9 Temporary Workman: 16 Project Assistant: 1
Distribution of monthly salary levels of agency workers <ul style="list-style-type: none">• \$30,001 or above• \$16,001 to \$30,000• \$8,001 to \$16,000• \$6,501 to \$8,000• \$6,240 to \$6,500• Below \$6,240	- - 10# 16 (-38%) - -
Length of employment of agency workers <ul style="list-style-type: none">• Above 15 years• 10 to 15 years• 5 to 10 years• 3 to 5 years• 1 to 3 years• Less than 1 year	Not available (Note 1)
Percentage of agency workers in the total number of staff in the department	0.38% (-7%)
Percentage of total fees paid to employment agencies in the total expenditure on all staff of the department	0.08% (-62%)
Number of workers remunerated for meal break Number of workers not remunerated for meal break	Not available (Note 2)
Number of workers working 5 days a week Number of workers working 6 days a week	23 (-12%) 3 (+50%)

Figures in () denote the percentage change as compared with the same period in 2011-12

None of the agency workers fell within this monthly salary group in 2011-12, and thus no comparison can be made.

Note 1 Agency workers are provided by employment agencies according to service contracts. They do not have an employer-employee relationship with the department. As such, we do not have information on the length of employment of agency workers.

Note 2 Whether there is remuneration for meal break for agency workers is an arrangement agreed between employment agencies and agency workers when signing the contracts. We do not have information on whether they are remunerated for meal break.

¹ The figures are the aggregate total of all contracts.

Name in block letters: SIN YAT KIN

Post Title: Commissioner of Correctional Services

Date: 26.3.2013