

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB230

Question Serial No.

0168

Head: 30 Correctional Services DepartmentSubhead (No. & title): 000 Operational ExpensesProgramme:Controlling Officer: Commissioner of Correctional ServicesDirector of Bureau: Secretary for SecurityQuestion:

Please provide the following information on the employment of staff of outsourced services:

	2012-13 (up to the latest situation)
Number of outsourced service contracts	()
Total fees paid to outsourced service contractors	()
Length of each outsourced service contract	()
Number of staff employed through outsourced service contractors	()
Distribution of posts taken up by staff of outsourced services (e.g. customer services, property management, security, cleansing and information technology etc.)	
Distribution of monthly salary levels of staff of outsourced services	
• \$30,001 or above	()
• \$16,001 to \$30,000	()
• \$8,001 to \$16,000	()
• \$6,501 to \$8,000	()
• \$6,240 to \$6,500	()
• Below \$6,240	()
Length of employment of staff of outsourced services	
• Above 15 years	()
• 10 to 15 years	()
• 5 to 10 years	()
• 3 to 5 years	()
• 1 to 3 years	()
• Less than 1 year	()
Percentage of staff of outsourced services in the total number of staff in the department	()
Percentage of fees paid to outsourced services contractors in the total expenditure on all staff of the department	()
Number of employees remunerated for meal break	()
Number of employees not remunerated for meal break	()
Number of employees working 5 days a week	()
Number of employees working 6 days a week	()

Figures in () denote the percentage change as compared with the same period in 2011-12

Asked by: Hon. WONG Kwok-hing

Reply: Information on the employment of staff of outsourced services is set out below:

	2012-13 (as at 31.01.2013)
Number of outsourced service contracts	17 (±0%)
Total fees paid to outsourced service contractors	\$10,024,518 (+21%)
Length of each outsourced service contract	8-24 months
Number of staff employed through outsourced service contractors	82 (+5%)
Distribution of posts taken up by staff of outsourced services (e.g. customer services, property management, security, cleansing and information technology etc.)	Cleansing: 67 (+6%) Security: 15 (±0%)
Distribution of monthly salary levels of staff of outsourced services	(Note 1)
• \$30,001 or above	-
• \$16,001 to \$30,000	-
• \$8,001 to \$16,000	3#
• \$6,501 to \$8,000	79 (+1%)
• \$6,240 to \$6,500	-
• Below \$6,240	-
Length of employment of staff of outsourced services	
• Above 15 years	
• 10 to 15 years	
• 5 to 10 years	
• 3 to 5 years	
• 1 to 3 years	
• Less than 1 year	Not available (Note 2)
Percentage of staff of outsourced services in the total number of staff in the department	1.2% (+5%)
Percentage of fees paid to outsourced service contractors in the total expenditure on all staff of the department	0.5% (+14%)
Number of employees remunerated for meal break	
Number of employees not remunerated for meal break	Not available (Note 3)
Number of employees working 5 days a week	4 (+33%)
Number of employees working 6 days a week	78 (+4%)

Figures in () denote the percentage change as compared with the same period in 2011-12

None of the employees of outsourced services fell within this monthly salary group in 2011-12, and thus no comparison can be made.

Note 1 When outsourced services are procured, the Correctional Services Department has required the outsourced service contractors to comply with the minimum wage legislation.

Note 2 Employees of outsourced services are provided by outsourced service contractors according to service contracts. They do not have an employer-employee relationship with the department. As such, we do not have information on the length of employment of employees with outsourced service contractors.

Note 3 Whether there is remuneration for meal break for employees of outsourced service contractors is an arrangement agreed between the outsourced service contractors and their employees when signing the contracts. We do not have information on whether those employees are remunerated for meal break.

Name in block letters: SIN YAT KIN

Post Title: Commissioner of Correctional Services

Date: 26.3.2013