

CONTROLLING OFFICER'S REPLY**SB348****(Question Serial No. 4687)**

Head: (30) Correctional Services Department

Subhead (No. & title): (000) Operational Expenses

Programme: (-) Not Specified

Controlling Officer: Commissioner of Correctional Services (SIN Yat-kin)

Director of Bureau: Secretary for Security

This question originates from: Estimates on Expenditure Volume 1 Page 140

Question (Member Question No. 96):

Regarding the engagement of outsourced workers, please provide the following information:

	2013-14 (the latest position)
Number of outsourced service contracts	()
Total payments to outsourced service providers	()
Duration of service of each outsourced service provider	()
Number of outsourced workers engaged through outsourced service providers	()
Details of the positions held by outsourced workers (e.g. customer service, property management, security, cleansing and information technology)	
Monthly salary range of outsourced workers	
• \$30,001 or above	()
• \$16,001 to \$30,000	()
• \$8,001 to \$16,000	()
• \$6,501 to \$8,000	()
• \$6,240 to \$6,500	()
• under \$6,240	()
Length of service of outsourced workers	
• over 15 years	()
• 10 to 15 years	()
• 5 to 10 years	()
• 3 to 5 years	()
• 1 to 3 years	()
• under 1 year	()
Percentage of outsourced workers against the total number of staff in the Department	()
Percentage of payments to outsourced service providers against the total staff costs of the Department	()
Number of workers who received severance payment/long service payment/contract gratuity	()
Amount of severance payment/long service payment/contract gratuity paid	()
Number of workers with severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	()

Amount of severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	()
Number of workers with paid meal break	()
Number of workers without paid meal break	()
Number of workers working 5 days per week	()
Number of workers working 6 days per week	()

() Change in percentage as compared with 2012-13

Asked by: Hon. WONG Kwok-hing

Reply:

Information on the employment of outsourced workers is set out below:

	2013-14 (as at 31.01.2014)
Number of outsourced service contracts	23 (+35%)
Total payments to outsourced service providers	\$10,871,105 ¹ (+8%)
Duration of service of each outsourced service provider	12-36 months
Number of outsourced workers engaged through outsourced service providers	90 (+10%)
Details of the positions held by outsourced workers (e.g. customer service, property management, security, cleansing and information technology)	Cleansing: 75 (+12%) Security: 15 (±0%)
Monthly salary range of outsourced workers <ul style="list-style-type: none"> • \$30,001 or above • \$16,001 to \$30,000 • \$8,001 to \$16,000 • \$6,501 to \$8,000 • \$6,240 to \$6,500 • under \$6,240 	(Note 1) - - 3(±0%) 87 (+10%) - -
Length of service of outsourced workers <ul style="list-style-type: none"> • over 15 years • 10 to 15 years • 5 to 10 years • 3 to 5 years • 1 to 3 years • under 1 year 	Not available (Note 2)
Percentage of outsourced workers against the total number of staff in the Department	1.31% (+9%)
Percentage of payments to outsourced service providers against the total staff costs of the Department	0.52% (+4%)
Number of workers who received severance payment/long service payment/contract gratuity	Not available (Note 3)
Amount of severance payment/long service payment/contract gratuity paid	
Number of workers with severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	
Amount of severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	
Number of workers with paid meal break	Not available (Note 4)
Number of workers without paid meal break	

Number of workers working 5 days per week	3 (-25%)
Number of workers working 6 days per week	87 (+12%)

() Change in percentage as compared with 2012-13

¹ The figure is the aggregate of all contracts.

- Note 1 When outsourced services are procured, the Correctional Services Department has required the outsourced service providers to pay their workers wages not lower than the prevailing Statutory Minimum Wage plus one paid rest day in every period of seven days during the contract period.
- Note 2 Outsourced workers are provided by outsourced service providers according to service contracts. They do not have an employer-employee relationship with the Department. As such, we do not have information on the length of employment of outsourced workers.
- Note 3 Outsourced workers are provided by outsourced service providers according to service contracts. They do not have an employer-employee relationship with the Department. As such, we do not have information on the severance payment/long service payment/contract gratuity paid, and the severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF.
- Note 4 Whether there is paid meal break for outsourced workers is an arrangement agreed between the outsourced service providers and their workers when signing the contracts. We do not have information on whether the outsourced workers are paid for meal break.