

CONTROLLING OFFICER'S REPLY**SB349****(Question Serial No. 4688)**

Head: (30) Correctional Services Department

Subhead (No. & title): (000) Operational expenses

Programme: (-) Not Specified

Controlling Officer: Commissioner of Correctional Services (SIN Yat-kin)

Director of Bureau: Secretary for Security

This question originates from: Estimates on Expenditure Volume 1 Page 140

Question (Member Question No. 97):

Regarding the employment of non-civil service contract (NCSC) staff, please provide the following information:

	2013-14 (the latest position)
Number of NCSC staff	()
Details of the positions held by NCSC staff	
Payroll costs of NCSC staff	()
Monthly salary range of NCSC staff	
• \$30,001 or above	()
• \$16,001 to \$30,000	()
• \$8,001 to \$16,000	()
• \$6,501 to \$8,000	()
• \$6,240 to \$6,500	()
• below \$6,240	()
Length of service of NCSC staff	
• over 15 years	()
• 10 to 15 years	()
• 5 to 10 years	()
• 3 to 5 years	()
• 1 to 3 years	()
• under 1 year	()
Number of NCSC staff successfully appointed as civil servants	()
Percentage of NCSC staff against the total number of staff in the Department	()
Percentage of staff costs for NCSC staff against the total staff costs of the Department	()
Number of NCSC staff who received severance payment/long service payment/contract gratuity	()
Amount of severance payment/long service payment/contract gratuity paid	()
Number of NCSC staff with severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	()
Amount of severance payment/long service payment offset by	()

or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	
Number of NCSC staff with paid meal break	()
Number of NCSC staff without paid meal break	()
Number of NCSC staff working 5 days per week	()
Number of NCSC staff working 6 days per week	()

() Change in percentage as compared with 2012-13

Asked by: Hon. WONG Kwok-hing

Reply:

Information on the employment of non-civil service contract (NCSC) staff in the Correctional Services Department is set out below:

	2013-14 (as at 31.12. 2013)
Number of NCSC staff	1 (-67%)
Details of the positions held by NCSC staff	Contract Course Coordinator: 1
Payroll costs of NCSC staff	\$708,427 (-47%)(Note 1)
Monthly salary range of NCSC staff	
• \$30,001 or above	0 (-100%)
• \$16,001 to \$30,000	1 (±0%)
• \$8,001 to \$16,000	0 (-100%)
• \$6,501 to \$8,000	-
• \$6,240 to \$6,500	-
• below \$6,240	-
Length of service of NCSC staff	
• over 15 years	-
• 10 to 15 years	-
• 5 to 10 years	-
• 3 to 5 years	-
• 1 to 3 years	1 (-67%)
• under 1 year	-
Number of NCSC staff successfully appointed as civil servants	Currently, there is no mechanism for appointing NCSC staff as civil servants
Percentage of NCSC staff against the total number of staff in the Department	0.01% (-75%)
Percentage of staff costs for NCSC staff against the total staff costs of the Department	0.04% (-43%)
Number of NCSC staff who received severance payment/long service payment/contract gratuity	Contract gratuity: 2 (-33%)
Amount of severance payment/long service payment/contract gratuity paid	Contract gratuity: \$117,077 (+131%)
Number of NCSC staff with severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	0 (±0%)
Amount of severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	0 (±0%)
Number of NCSC staff with paid meal break	1 (-67%)
Number of NCSC staff without paid meal break	-
Number of NCSC staff working 5 days per week	1 (-67%)
Number of NCSC staff working 6 days per week	-

() Change in percentage as compared with 2012-13

Note 1: The expenditure involved includes the payroll costs of more than 1 NCSC staff member as some of the NCSC staff have left the Correctional Services Department before 31 December 2013.