

CONTROLLING OFFICER'S REPLY**SB231****(Question Serial No. 0575)**Head: (30) Correctional Services DepartmentSubhead (No. & title): ()Programme: Not SpecifiedControlling Officer: Commissioner of Correctional Services (YAU Chi-chiu)Director of Bureau: Secretary for SecurityQuestion:

The Correctional Services Department expects to have a net increase of 3 non-directorate posts in 2015-16. In this connection, please provide the following information:

- (a) list out the number of posts to be deleted and created in the Department by programme, rank and function;
- (b) list out by programme the establishment and strength of each rank in 2014-15 and the estimated figures for 2015-16.

Asked by: Hon POON Siu-ping (Member Question No. 5)Reply:

- (a) Details regarding the net increase of 3 non-directorate posts in 2015-16 are as follows:

Rank	No. of Posts	Scope of Work
Programme (1) Prison Management		
Chief Officer	1	To improve the quality and management of staff training
Principal Officer	-1	
Principal Officer	2	To strengthen night-time security of Tai Lam Centre for Women
Officer	-2	
Officer	2	
Assistant Officer I	-2	To cope with the increase in manpower demand of the Departmental Transport Unit
Assistant Officer II	1	

Rank	No.of Posts	Scope of Work
Executive Officer II	1	To cope with the increase in manpower demand for administrative and clerical work of the Operations Division
Clerical Officer	1	
Sub-total	3	

(b) Details regarding the establishment and strength of different grades in 2014-15 are as follows:

Grade	Programme (1)		Programme (2)		Total	
	Establishment#	Strength*	Establishment#	Strength*	Establishment#	Strength*
Correctional Services Grade	4 935	4 898	1 299	1 250	6 234	6 148
Civilian and Other Grades	430	395	279	234	709	629
Total	5 365	5 293	1 578	1 484	6 943	6 777

#Estimated establishment as at 31 March 2015

*Strength as at 2 March 2015 (including staff currently on pre-retirement leave and induction training, etc.)

Details regarding the estimated establishment of different grades in 2015-16 are as follows:

Grade	Programme (1)	Programme (2)	Total
Correctional Services Grade	4 936	1 299	6 235
Civilian and Other Grades	432	279	711
Total	5 368	1 578	6 946

Since the number of staff is subject to change from time to time, the estimated strength of different grades in 2015-16 is not available.