

CONTROLLING OFFICER'S REPLY**SB683****(Question Serial No. 3403)**Head: (30) Correctional Services DepartmentSubhead (No. & title): (000) Operational ExpensesProgramme: Not SpecifiedControlling Officer: Commissioner of Correctional Services (YAU Chi-chiu)Director of Bureau: Secretary for SecurityQuestion:

Regarding the employment of staff of outsourced services, please provide the following information:

	2015-16 (the latest position)
Number of outsourced service contracts	()
Total payments to outsourced service contractors	()
Durations of service of each outsourced service contract	()
Number of staff employed through outsourced service contractors	()
Details of the positions held by staff of outsourced services (e.g. customer services, property management, security, cleansing and information technology, etc.)	
Monthly salary range of staff of outsourced services <ul style="list-style-type: none"> • \$30,001 or above • \$16,001 to \$30,000 • \$8,001 to \$16,000 • \$6,501 to \$8,000 • \$6,240 to \$6,500 • under \$6,240 	() () () () () ()
Length of service of staff of outsourced services <ul style="list-style-type: none"> • over 15 years • 10 to 15 years • 5 to 10 years • 3 to 5 years • 1 to 3 years • under 1 year 	() () () () () ()
Percentage of staff of outsourced services against the total number of staff in the Department	()

Percentage of payments to outsourced services contractors against total staff costs of the Department	()
Number of staff who received severance payment/long service payment/contract gratuity	()
Amount of severance payment/long service payment/contract gratuity paid	()
Number of staff with severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	()
Amount of severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	()
Number of staff with paid meal break	()
Number of staff without paid meal break	()
Number of staff working 5 days per week	()
Number of staff working 6 days per week	()

() Change in percentage as compared with 2014-15

Asked by: Hon WONG Kwok-hing (Member Question No. 48)

Reply:

The Correctional Services Department (CSD)'s requirements for outsourced services vary from time to time in the light of its changing service and operational needs. Information on the use of outsourced services by CSD in 2014-15 is as follows:

	2014-15 (as at 31.01.2015)
Number of outsourced service contracts	27 (+17%)
Total payments to outsourced service contractors	\$11,759,235 (Note 1) (+8%)
Durations of service of each outsourced service contract	12-36 months
Number of staff employed through outsourced service contractors	87 (-3%)
Details of the positions held by staff of outsourced services (e.g. customer services, property management, security, cleansing and information technology, etc.)	Cleansing : 72 (-4%) Security : 15 ($\pm 0\%$)
Monthly salary range of staff of outsourced services	(Note 2)
• \$30,001 or above	-
• \$16,001 to \$30,000	-
• \$8,001 to \$16,000	11 (+267%)
• \$6,501 to \$8,000	76 (-13%)
• \$6,240 to \$6,500	-
• under \$6,240	-

Length of service of staff of outsourced services <ul style="list-style-type: none"> • over 15 years • 10 to 15 years • 5 to 10 years • 3 to 5 years • 1 to 3 years • under 1 year 	Not available (Note 3)
Percentage of staff of outsourced services against the total number of staff in the Department	1.26% (-4%)
Percentage of payments to outsourced services contractors against total staff costs of the Department	0.54% (+4%)
Number of staff who received severance payment/long service payment/contract gratuity	Not available (Note 4)
Amount of severance payment/long service payment/contract gratuity paid	
Number of staff with severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	
Amount of severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	
Number of staff with paid meal break Number of staff without paid meal break	Not available (Note 5)
Number of staff working 5 days per week	5 (+67%)
Number of staff working 6 days per week	82 (-6%)

() Change in percentage as compared with 2013-14

Note 1 The figure is the aggregate of all contracts.

Note 2 When outsourced services are procured, CSD has required outsourced service contractors to pay the staff salaries not lower than the prevailing statutory minimum wage plus one paid rest day in every period of 7 days during the contract period.

Note 3 The staff of outsourced services are provided by outsourced service contractors according to service contract. They do not have an employment relationship with the Department. As such, we do not have information on the length of employment of employees with outsourced service contractors.

Note 4 The staff of outsourced services are provided by outsourced service contractors according to service contract. They do not have an employment relationship with the Department. As such, we do not have information on the severance payment/long service payment/contract gratuity paid and the severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF.

Note 5 Whether there is paid meal break for the staff of outsourced services is an arrangement agreed between outsourced service contractors and their staff when signing the contracts. We do not have information on whether they are paid for meal break.