

Officer

A Meaningful Job

The work of Correctional Services Department is very essential to the community. By playing a corrective role, we strive to ensure that all persons committed to our custody are treated in accordance with the law. Apart from serving the community in maintaining social order, we actively provide the best opportunity for all prisoners to make a new start in life, by offering them comprehensive rehabilitative programmes

Qualifications and Entry Pay

Qualifications		Entry Point GDS(O)
(I) (A) (i) (B)	A Hong Kong degree, or equivalent [Notes (a)], and meet the language proficiency requirements of ‘Level 1’ results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination (CRE) [Notes (b) & (c)], or equivalent; or	9
(ii)	Meet the language proficiency requirements of Level 2 or above in Chinese Language and English Language in the Hong Kong Certificate of Education Examination (HKCEE) [Note (d)], or equivalent; and	
(1)	a Hong Kong degree, or a diploma from a registered post-secondary college issued after the date of its registration, or a higher diploma from a Hong Kong polytechnic university / polytechnic / Hong Kong Institute of Vocational Education / technical college, or an accredited Associate Degree from a Hong Kong tertiary institution, or equivalent; or	8
(2)	a Certificate of Registration (Part II) issued by the Nursing Council of Hong Kong, or equivalent; or	8
(3)	a pass in 2 subjects at Advanced Level in the Hong Kong Advanced Level Examination (HKALE) and Level 3 / Grade C or above in 3 other subjects in the HKCEE [Note (e)], or equivalent; or	7
(4)	a Diploma in Social Work from a Hong Kong polytechnic university / polytechnic, or equivalent; or	7
(5)	a Certificate of Registration (Part I) issued by the Nursing Council of Hong Kong, or equivalent; or	7
(6)	a pass in 1 subject at Advanced Level in the Hong Kong Advanced Level Examination (HKALE) and Level 3 / Grade C or above in 3 other subjects in the HKCEE [Note (e)], or equivalent;	5

(II) be able to speak fluent Cantonese and English.
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- Notes:**
- (a) Holders of academic qualifications other than those obtained from Hong Kong institutions/ Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications.
 - (b) Degree-holding applicants will be eligible for the degree pay point if they possess the requisite results in the Use of Chinese (UC) and Use of English (UE) papers in the CRE or equivalent at the time the offer of appointment is made.
 - (c) Candidates' results in the UC and UE papers are classified as 'Level 2', 'Level 1' or 'Fail', with 'Level 2' being the highest. Grade 'C' or above and Grade 'D' in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE) are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the UC paper of the CRE. Grade 'C' or above and Grade 'D' in Use of English of the HKALE, or equivalent, are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the UE paper of the CRE. Candidates with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test are considered as having met the English language proficiency requirement under item (I)(i)(B) of the entry requirements. The IELTS test result must be valid on the starting day of the application period.
 - (d) For civil service appointment purpose, 'Grade C' and 'Grade E' in Chinese Language and English Language (Syllabus B) in previous HKCEE are accepted administratively as comparable to 'Level 3' and 'Level 2' respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.
 - (e) The subjects in (I)(ii)(3) and (I)(ii)(6) above may include Chinese Language and English Language.
 - (f) For the purpose of heightening public awareness of the Basic Law (BL) and promoting a culture of learning of BL in the community, assessment of BL knowledge will be included in the recruitment for all civil service jobs. Candidates who are invited to attend the written examination will be assessed on their BL knowledge through a written examination on the same day. The BL test result will be one of the considerations to assess the suitability of a candidate.

Training

Newly recruited Officers must undergo a 26-week training period at the Staff Training Institute, Stanley, which includes field training at various correctional institutions.

Duties

Supervise junior staff, prisons under custody, young persons in a training/rehabilitation centre and drug dependants in a drug addiction treatment centre; or work in a prison hospital or in the Rehabilitation Unit; or undertake specific catering duties; or supervise junior staff and persons detained under Immigration Ordinance in a detention centre; and perform any other duties as required. They are subject to the provisions of the Prisons Ordinance and may be required to wear uniform, work shifts and live in departmental quarters.

Promotion Prospects

An Officer can be considered for promotion to Principal Officer, subject to passing a departmental promotion examination.

Welfare

Correctional Officers can enjoy a number of welfare facilities. These include paid leave, medical and dental benefits, and where appropriate, assistance in housing. They can also become members of the Staff Club and Officers' Club, facilities of which include swimming pools, tennis courts, children playground, restaurant, bar, etc. The department runs a welfare fund to assist staff and their families. In addition, there are staff recreation rooms in all institutions for the use of the staff.

How to Apply

Recruitment advertisement will be placed in local press and the following websites whenever vacancies are available.

Enquiry: 2582 5161

Correctional Services Department (<http://www.csd.gov.hk>)

Civil Service Bureau (<http://www.csb.gov.hk>)