

Examination of Estimates of Expenditure 2011-12

**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

Reply Serial No.

**SB177**

Question Serial No.

1643

Head : 30 Correctional Services Department Subhead (No. & title) :

Programme :

Controlling Officer : Commissioner of Correctional Services

Director of Bureau : Secretary for Security

Question :

In 2011-12, the Correctional Services Department will increase 21 non-directorate posts. What are the justifications for such an increase? What is the actual expenditure involved? Please also provide a breakdown for the 21 posts including their ranks and salaries, and the distribution of these posts.

Asked by : Hon. SHEK Lai-him, Abraham

Reply :

The Correctional Services Department proposes to create 21 permanent non-directorate posts in 2011-12. The details of these posts by rank, scope of work and salary are as follows:

<b>Rank</b>	<b>No. of Posts</b>	<b>Salary (\$)*</b>	<b>Scope of Work</b>
Superintendent of Correctional Services	1	999,360	To enhance rehabilitative programmes and services, to continue with the implementation of "Risks and Needs Assessment and Management Protocol for Offenders" to identify offenders prone to higher custodial and re-offending risks, to enhance assessment on their rehabilitative needs and to provide them with suitable rehabilitative programmes
Officer	8	3,574,560	
Assistant Officer I	5	1,579,800	
Clinical Psychologist	2	1,335,360	

			to reduce their recidivism more effectively
Principal Officer	1	666,480	To develop the Knowledge Management System as the Department's internal integrated information platform for enhancing sharing of knowledge and work experience among the staff and facilitating their discharge of day-to-day duties
Officer	2	893,640	
Clerical Assistant	2	297,120	To enhance clerical support for the Department
<b>Total</b>	<b>21</b>	<b>9,346,320</b>	

\* Estimated annual salary in 2011-12 basing on the notional annual mid-point salary value.

Signature \_\_\_\_\_  
Name in block letters SIN YAT KIN  
Post Title Commissioner of Correctional Services  
Date 16 March 2011