

Examination of Estimates of Expenditure 2011-12

**CONTROLLING OFFICER'S REPLY TO  
INITIAL WRITTEN QUESTION**

Reply Serial No.

**SB178**

Question Serial No.

1148

Head : 30 Correctional Services Department

Subhead (No. & title) : 000 Operational Expenses

Programme :

Controlling Officer : Commissioner of Correctional Services

Director of Bureau : Secretary for Security

Question :

Please provide the following information on the employment of non-civil service contract (NCSC) staff:

	2011-12	2010-11	2009-10	2008-09
Number of NCSC staff	( )	( )	( )	( )
Details of the positions of NCSC staff				
Expenditure on the salaries of NCSC staff	( )	( )	( )	( )
Distribution of monthly salary levels of NCSC staff				
● \$30,001 or above	( )	( )	( )	( )
● \$16,001 to \$30,000	( )	( )	( )	( )
● \$8,001 to \$16,000	( )	( )	( )	( )
● \$6,501 to \$8,000	( )	( )	( )	( )
● \$5,001 to \$6,500	( )	( )	( )	( )
● \$5,000 or below	( )	( )	( )	( )
● Number of staff with monthly salary below \$5,824	( )	( )	( )	( )
● Number of staff with monthly salary between \$5,824 and \$6,500	( )	( )	( )	( )
Length of employment of NCSC staff				
● Five years or above	( )	( )	( )	( )
● Three to five years	( )	( )	( )	( )
● One to three years	( )	( )	( )	( )
● Less than one year	( )	( )	( )	( )
Number of NCSC staff transferred to civil service	( )	( )	( )	( )

Number of NCSC staff failed to be transferred to civil service	( )	( )	( )	( )
NCSC staff as a percentage of the total number of staff in the department	( )	( )	( )	( )
Total expenditure on NCSC staff as a percentage of the total expenditure on all staff of the department	( )	( )	( )	( )
Number of staff remunerated for meal break	( )	( )	( )	( )
Number of staff not remunerated for meal break	( )	( )	( )	( )
Number of staff working five days a week	( )	( )	( )	( )
Number of staff working six days a week	( )	( )	( )	( )

Figures in ( ) denote year-on-year changes

Asked by : Hon. WONG Kwok-hing

Reply :

Information on the employment of non-civil service contract (NCSC) staff in the Correctional Services Department is set out below:

	2011-12 <sup>1</sup>	2010-11 (as at 31.12.2010)	2009-10	2008-09
Number of NCSC staff	-	10 (-9%)	11 (±0%)	11
Details of the positions of NCSC staff		Contract Administrative Assistant: 1 Contract Project Coordinator: 1 Contract Clerk: 3 Contract Clinical Psychologist: 2 Contract Principal Vocational Training Assistant (Commercial Studies): 1 Contract Senior Vocational	Contract Administrative Assistant: 2 Contract Project Coordinator: 1 Contract Clerk: 1 Contract Clinical Psychologist: 3 Contract Assistant Vocational Training Manager: 1 Contract Vocational Training Assistant Principal Vocational Assistant	Contract Administrative Assistant: 3 Contract Clerk: 2 Contract Clinical Psychologist: 2 Contract Assistant Vocational Training Manager: 1 Contract Principal Vocational Assistant (Commercial Studies): 1 Contract

<sup>1</sup> Figures are not available as the requirements for employing NCSC staff vary from time to time in the light of changing service and operational requirements.

		Training Assistant (Food & Beverage Services): 1 Contract Senior Vocational Training Assistant (Mechanical): 1	(Commercial Studies): 1 Contract Senior Vocational Training Assistant (Food & Beverage Services): 1 Contract Senior Vocational Training Assistant (Mechanical): 1	Senior Vocational Training Assistant (Food & Beverage Services): 1 Contract Senior Vocational Training Assistant (Mechanical): 1
Expenditure on the salaries of NCSC staff		\$2,552,009 (-36%)	\$3,998,429 (+5%)	\$3,810,744
Distribution of monthly salary levels of NCSC staff				
- \$30,001 or above		2 (-33%)	3 (+50%)	2
- \$16,001 to \$30,000		5 (-29%)	7 (±0%)	7
- \$8,001 to \$16,000		3 (+200%)	1 (-50%)	2
- \$6,501 to \$8,000		-	-	-
- \$5,001 to \$6,500		-	-	-
- \$5,000 or below		-	-	-
- Number of staff with monthly salary below \$5,824		-	-	-
- Number of staff with monthly salary between \$5,824 and \$6,500		-	-	-
Length of employment of NCSC staff				
- Five years or above		-	-	-
- Three to five years		5 (±0%)	5 (+400%)	1
- One to three years		1 (-75%)	4 (-56%)	9
- Less than one year		4 (+100%)	2 (+100%)	1
Number of NCSC staff transferred to civil service		Currently, there is no mechanism for transfer of NCSC staff to the civil service		
Number of NCSC staff failed to be transferred to civil service		Currently, there is no mechanism for transfer of NCSC staff to the civil service		
Number of NCSC staff as a percentage of the total number of staff in the department		0.2% (±0%)	0.2% (±0%)	0.2%
Expenditure on NCSC staff as a percentage of the total expenditure on all staff of the department		0.12% (-37%)	0.19% (±0%)	0.19%
Number of staff remunerated for		10 (-9%)	11 (±0%)	11

meal break Number of staff not remunerated for meal break		-	-	-
Number of staff working five days a week		10 (-9%)	11 ( $\pm$ 0%)	11
Number of staff working six days a week		-	-	-

*Figures in ( ) denote year-on-year changes*

Signature \_\_\_\_\_  
Name in block letters SIN YAT KIN  
Post Title Commissioner of Correctional Services  
Date 16 March 2011