

Examination of Estimates of Expenditure 2011-12

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

Reply Serial No.

SB180

Question Serial No.

1150

Head : 30 Correctional Services Department

Subhead (No. & title) : 000 Operational Expenses

Programme :

Controlling Officer : Commissioner of Correctional Services

Director of Bureau : Secretary for Security

Question :

Please provide the following information on the employment of staff of outsourced service:

	2011-12	2010-11	2009-10	2008-09
Number of outsourced service contracts	()	()	()	()
Total fees paid to outsourced service contractors	()	()	()	()
Contract term of each outsourced service contractor	()	()	()	()
Number of employees employed through outsourced service contractors	()	()	()	()
Details of the job of employees of outsourced service (e.g. customer services, property management, security, cleansing and information technology etc.)				
Distribution of monthly salary levels of staff of outsourced service				
● \$30,001 or above	()	()	()	()
● \$16,001 to \$30,000	()	()	()	()
● \$8,001 to \$16,000	()	()	()	()
● \$6,501 to \$8,000	()	()	()	()
● \$5,001 to \$6,500	()	()	()	()
● \$5,000 or below	()	()	()	()
● Number of employees with monthly salary below \$5,824	()	()	()	()
● Number of employees with monthly salary between \$5,824 and 6,500	()	()	()	()
Length of employment of employees of outsourced service	()	()	()	()

● Five years or above	()	()	()	()
● Three to five years	()	()	()	()
● One to three years	()	()	()	()
● Less than one year	()	()	()	()
Employees of outsourced service as a percentage of the total number of staff in the department	()	()	()	()
Fees paid to outsourced service contractors as a percentage of the total expenditure on all staff of the department	()	()	()	()
Number of employees remunerated for meal break	()	()	()	()
Number of employees not remunerated for meal break	()	()	()	()
Number of employees working five days a week	()	()	()	()
Number of employees working six days a week	()	()	()	()

Figures in () denote year-on-year changes

Asked by : Hon. WONG Kwok-hing

Reply :

Information on the employees of outsourced services working in the Correctional Services Department is set out below:

	2011-12 ¹	2010-11 (as at 28.2.2011)	2009-10	2008-09
Number of outsourced service contracts	-	16 (+14%)	14 (-7%)	15
Total fees paid to outsourced service contractors		\$6,369,653 (+8%)	\$5,908,211 (+6%)	\$5,550,925
Contract term of each outsourced service contractor		88 days- 24 months	12-24 months	92 days- 24 months
Number of employees employed through outsourced service contractors		75 (+25%)	60 (-15%)	71
Details of the job of employees of outsourced service (e.g. customer services, property management, security, cleansing and information technology etc.)		cleansing: 60(+5%) security: 15(+400%)	cleansing: 57(-8%) security: 3(-67%)	cleansing: 62 security: 9
Distribution of monthly salary levels of staff of outsourced service				
- \$30,001 or above		-	-	-
- \$16,001 to \$30,000		-	-	-
- \$8,001 to \$16,000		-	-	-
- \$6,501 to \$8,000		15 (+400%)	3 (-67%)	9

¹ Figures are not available as the requirements for employing staff of outsourced service vary from time to time in the light of changing service and operational requirements.

- \$5,001 to \$6,500		60 (+5%)	57 (-8%)	62
- \$5,000 or below		-	-	-
- Number of employees with monthly salary below \$5,824		60 (+5%)	57 (-8%)	62
- Number of employees with monthly salary between \$5,824 and 6,500		-	-	-
Length of employment of employees of outsourced service		Not available (Note 1)		
- Five years or above				
- Three to five years				
- One to three years				
- Less than one year				
Employees of outsourced service as a percentage of the total number of staff in the department		1.16% (+26%)	0.92% (-16%)	1.10%
Fees paid to outsourced service contractors as a percentage of the total expenditure on all staff of the department		0.29% (+7%)	0.27% (+4%)	0.26%
Number of employees remunerated for meal break		Not available (Note 2)		
Number of employees not remunerated for meal break				
Number of employees working five days a week		3 (±0%)	3 (±0%)	3
Number of employees working six days a week		72 (+26%)	57 (-16%)	68

Figures in () denote year-on-year changes

Note 1 Employees of outsourced services are provided by outsourced service contractors according to service contracts. They do not have an employer-employee relationship with the department. As such, we do not have information on the length of employment of employees of outsourced service.

Note 2 The issue of whether there is remuneration for meal break for employees of outsourced service is agreed between outsourced service contractors and employees of outsourced service when signing the contracts. We do not have information on whether employees of outsourced service are remunerated for meal break.

Signature _____
Name in block letters SIN YAT KIN
Post Title Commissioner of Correctional Services

Date

16 March 2011