

CONTROLLING OFFICER'S REPLY

SB229

(Question Serial No. 1747)

Head: (30) Correctional Services Department

Subhead (No. & title): ()

Programme: Not Specified

Controlling Officer: Commissioner of Correctional Services (YAU Chi-chiu)

Director of Bureau: Secretary for Security

Question:

The Correctional Services Department expects to have an increase of 44 non-directorate posts in 2016-17. In this connection, please provide the following information:

- (a) list out the number of posts to be deleted and created in the Department by programme, rank and function;
- (b) list out by programme the establishment, strength, wastage and the number of retirees of each rank in 2015-16 and the estimated figures for 2016-17.

Asked by: Hon POON Siu-ping (Member Question No. 7)

Reply:

- (a) In 2016-17, the Correctional Services Department plans to create 44 non-directorate posts. The details are as follows:

	Proposed Rank	Number	Nature of Work	Programme
1.	Officer	4	To strengthen the escort and support services of the Department	(1) Prison Management
	Assistant Officer I	3		
	Assistant Officer II	20		
2.	Principal Officer	1	To enhance the manpower for Rehabilitation Pioneer Project, which is a community education programme	(2) Re-integration
	Assistant Officer II	7		

	Proposed Rank	Number	Nature of Work	Programme
3.	Senior Systems Manager*	1	To plan and implement the IT development strategies of the Department	(1) Prison Management (2) Re-integration
	Systems Manager*	1		
	Analyst/Programmer I*	1		
	Analyst/Programmer II*	1		
4.	Executive Officer I	1	To enhance the manpower of the Appointments Unit of the Department	(1) Prison Management (2) Re-integration
	Executive Officer II	1		
	Clerical Officer	2		
5.	Information Officer	1	To enhance the manpower of the Public Relations Unit of the Department	(1) Prison Management (2) Re-integration
Total		44		

*Time-limited post

- (b) Details of the establishment, strength, wastage and the number of retirees of different grades in 2015-16 are as follows:

		Grades		Total
		Correctional Services Grades	Civilian and Other Grades	
Programme (1) Prison Management	Establishment#	4 936	432	5 368
	Strength*	4 813	390	5 203
Programme (2) Re-integration	Establishment#	1 299	279	1 578
	Strength *	1 188	234	1 422
Total	Establishment#	6 235	711	6 946
	Strength *	6 001	624	6 625
	Wastage^	93	17	110
	Retirees^	269	29	298

Estimated establishment as at 31 March 2016.

* Strength as at 29 February 2016 (including staff currently on pre-retirement leave and induction training, etc.)

^ The Department does not have the number of wastage and retirees by programme. The wastage includes the staff on transfer and resignation, etc. The numbers of wastage and retirees are estimated according to the information available as at 7 March 2016.

Details of the estimated establishment of different grades in 2016-17 are as follows:

		Grades		Total
		Correctional Services Grades	Civilian and Other Grades	
Programme (1) Prison Management	Establishment	4 963	439	5 402
Programme (2) Re-integration	Establishment	1 307	281	1 588
Total	Establishment	6 270	720	6 990
	Estimated Number of Retirees@	252	31	283

@ The number of retirees is estimated according to the information available as at 7 March 2016. The Department does not have the estimated figures on wastage.

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