

CONTROLLING OFFICER'S REPLY

SB495

(Question Serial No. 4079)

Head: (30) Correctional Services Department

Subhead (No. & title): (000) Operational Expenses

Programme: Not Specified

Controlling Officer: Commissioner of Correctional Services (YAU Chi-chiu)

Director of Bureau: Secretary for Security

Question:

Regarding the employment of non-civil service contract (NCSC) staff, please provide the following information:

	2015-16 (the latest position)
Number of NCSC staff	()
Details of the positions held by NCSC staff	
Payroll expenditure of NCSC staff	()
Monthly salary range of NCSC staff	
• \$30,001 or above	()
• \$16,001 to \$30,000	()
• \$8,001 to \$16,000	()
• \$6,501 to \$8,000	()
• \$6,240 to \$6,500	()
• under \$6,240	()
Length of service of NCSC staff	
• over 15 years	()
• 10 to 15 years	()
• 5 to 10 years	()
• 3 to 5 years	()
• 1 to 3 years	()
• under 1 year	()
Number of NCSC staff successfully appointed as civil servants	()
Percentage of NCSC staff against the total number of staff in the Department	()
Percentage of payroll expenditure of NCSC staff against the total payroll expenditure of the Department	()

Number of NCSC staff who received severance payment/long service payment/contract gratuity	()
Amount of severance payment/long service payment/contract gratuity paid	()
Number of NCSC staff with severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	()
Amount of severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	()
Number of NCSC staff with paid meal break	()
Number of NCSC staff without paid meal break	()
Number of NCSC staff working 5 days per week	()
Number of NCSC staff working 6 days per week	()

() Change in percentage as compared with 2014-15

Asked by: Hon WONG Kwok-hing (Member Question No. 57)

Reply:

The employment of NCSC staff by the Correctional Services Department (CSD) varies from time to time in the light of the changing service and operational needs. Information on the employment of NCSC staff by CSD in 2015-16 is as follows:

	2015-16 (as at 31.12.2015)
Number of NCSC staff	47 (+114%)(Note 1)
Details of the positions held by NCSC staff	Contract Executive Assistants: 2 Contract Clinical Psychologists: 3 Contract Works Project Assistants: 42
Payroll expenditure of NCSC staff	\$7,619,000 (+340%)
Monthly salary range of NCSC staff	
• \$30,001 or above	5 (-17%)
• \$16,001 to \$30,000	42 (+180%)
• \$8,001 to \$16,000	1 (-100%)
• \$6,501 to \$8,000	-
• \$6,240 to \$6,500	-
• under \$6,240	-
Length of service of NCSC staff	
• over 15 years	-
• 10 to 15 years	-
• 5 to 10 years	-
• 3 to 5 years	0 (-100%)
• 1 to 3 years	18 (Not applicable)
• under 1 year	29 (+38%)

Number of NCSC staff successfully appointed as civil servants	Currently, there is no mechanism for appointing NCSC staff as civil servants
Percentage of NCSC staff against the total number of staff in the Department	0.68% (+113%)
Percentage of payroll expenditure of NCSC staff against the total payroll expenditure of the Department	0.37% (+311%)
Number of NCSC staff who received severance payment/long service payment/contract gratuity	16 (Not applicable)
Amount of severance payment/long service payment/contract gratuity paid	Contract gratuity: \$355,000 (Not applicable)
Number of NCSC staff with severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	-
Amount of severance payment/long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF	-
Number of NCSC staff with paid meal break	47 (+114%)
Number of NCSC staff without paid meal break	-
Number of NCSC staff working 5 days per week	47 (+114%)(Note 2)
Number of NCSC staff working 6 days per week	-

() Change in percentage as compared with 2014-15

Note 1: As at 31.12.2014, 22 NCSC staff were employed. As at 31.12.2015, the number of NCSC staff increased to 47 due to operational needs, and the related payroll expenditure increased accordingly.

Note 2: 42 Contract Works Project Assistants out of the 47 NCSC staff members work 11 days every 2 weeks.

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