

CONTROLLING OFFICER'S REPLY

SB433

(Question Serial No. 5009)

Head: (30) Correctional Services Department

Subhead (No. & title): ()

Programme: (1) Prison Management

Controlling Officer: Commissioner of Correctional Services (LAM Kwok-leung)

Director of Bureau: Secretary for Security

Question:

1. Please list the ratio of male to female staff in the Correctional Services Department (CSD) in the past 5 years.
2. Please list the ratio of male to female staff at different ranks in CSD in the past 5 years.
3. Please list the ratio of male to female staff promoted at different ranks in CSD in the past 5 years.
4. Does CSD consider the ratio of male to female staff promoted at different ranks meeting the standard?
5. In respect of the promotion of staff at different ranks, what are the criteria adopted by CSD? Is gender one of the factors for consideration? What is the respective percentage of gender against all the criteria?

Asked by: Hon SHIU Ka-chun (Member Question No. (LegCo use): 255)

Reply:

In the past 5 years, the ratio of male to female subordinate officers (including Principal Officer or officers of the ranks below) in the Correctional Services Department (CSD) was about 4.5:1 while the ratio of male to female officers of the ranks from Chief Officer to Senior Superintendent of Correctional Services was about 5.8:1.

In accordance with the Civil Service Regulations, CSD selects the most suitable correctional officers for promotion by adhering to the principles of fairness and impartiality, and on the criteria of the officers' character, ability, experience, and the qualifications prescribed for the promotion rank (if any).

In the past 5 years, the ratio of male to female subordinate officers who were promoted was 6.2:1 on average. The ratio of male to female senior officers (including Chief Officer or officers of the ranks above) who were promoted was 8.3:1 on average.