

CONTROLLING OFFICER'S REPLY

SB165

(Question Serial No. 1655)

Head: (30) Correctional Services Department

Subhead (No. & title): ()

Programme: Not Specified

Controlling Officer: Commissioner of Correctional Services (WOO Ying-ming)

Director of Bureau: Secretary for Security

Question:

As stated in the Operating Account, the establishment of the Correctional Services Department (CSD) as at 31 March 2021 will be 7 281 posts and no change in establishment is expected in 2021-22. In this regard, please inform this Committee of:

1. the numbers of correctional officers retired in each of the past 3 years.
2. the respective numbers of applicants for the posts of Assistant Officer and Officer by age, gender and academic qualifications in the past 3 years.
3. the respective numbers of recruits for the posts of Assistant Officer and Officer by age, gender and academic qualifications in the past 3 years.
4. the respective estimated numbers of recruits for the posts of Assistant Officer and Officer in the coming financial year.
5. the establishment and estimated expenditure involved in handling the recruitment work of CSD in the coming financial year.

Asked by: Hon CHOW Ho-ding, Holden (LegCo internal reference no.:35)

Reply:

1. From 2018-19 to 2020-21, the retirement situation of correctional officers is as follows:

Year	Number of retirees (Note ¹)
2020-21 (as at 28 February 2021)	151
2019-20	206
2018-19	281

Note¹: Technical Instructors and Instructors are not included.

2. From 2018-19 to 2020-21, the recruitment situation of the Correctional Services Department (CSD) is as follows:

Post	Number of applicants attending the first round of selection process (i.e. physical fitness test)		
	2018-19 (Note ³)	2019-20	2020-21 (as at 28 February 2021)
Officer	1 862	1 604	Note ²
Assistant Officer II	1 790	1 712	1 790

Note²: The physical fitness test for applicants of the Officer post will be held from March to April 2021.

Note³: Year-round recruitment for the post of Assistant Officer II has been implemented since 19 February 2018.

CSD does not maintain any statistics on the age, gender and academic qualifications of applicants.

3. From 2018-19 to 2020-21, the numbers of Officers and Assistant Officers II recruited are as follows:

Post	Number of recruits each year		
	2018-19	2019-20	2020-21 (as at 28 February 2021)
Officer	63	54	37
Assistant Officer II	234	309	276

Among the newly-recruited Officers, 82% were males and 18% were females; 74% were under the age of 30 and 26% were aged 30 or above; regarding their education level, all of them were degree holders.

As for the newly-recruited Assistant Officers II, 65% were males and 35% were females; 85% were under the age of 30 and 15% were aged 30 or above; regarding their education level, 30% of them were degree holders, 18% were at sub-degree level or equivalent and the remaining 52% were at Secondary 5 level or equivalent.

4. In the 2021-22 financial year, about 50 Officers are estimated to be recruited and the number of Assistant Officer II to be recruited under the year-round recruitment will continue to be determined by the vacancy position.
5. As the staff members assigned to handle the recruitment work are not only responsible for one single area of work, it is difficult to calculate the staff establishment involved in the recruitment work. Besides, since the recruitment work is part of the daily work of CSD, the Department does not maintain a breakdown of the resources involved.