



CORRECTIONAL SERVICES DEPARTMENT

(Civil Service Vacancies)

Clinical Psychologist

Salary: Master Pay Scale Point 27 (\$63,100) to Master Pay Scale Point 44 (\$122,045) per month.

Entry Requirements:

Candidates should (a) have a Master degree in Clinical Psychology from a Hong Kong university, or equivalent [General Note (a)]; (b) meet the language proficiency requirement of 'Level 2' result in the Use of English paper and 'Level 1' result in the Use of Chinese paper in the Common Recruitment Examination, or equivalent [Notes (iv) to (vii) under Entry Requirements]; (c) be able to speak fluent Cantonese and English; and (d) have a pass result in the Basic Law and National Security Law Test [Note (viii) under Entry Requirements].

- Notes:**
- (i) Final year students who are expected to graduate in 2027 and penultimate year students who are expected to graduate in 2028 with a view to obtaining a Master degree in Clinical Psychology may also apply. If selected, appointment will be subject to, among others, the attainment of the requisite qualifications within 2027 and 2028 respectively.
 - (ii) Preference will be given to candidates who are members of the Register of Clinical Psychologists accredited by the Department of Health.
 - (iii) Speaking Putonghua is advantageous.
 - (iv) Candidates' results in the Use of Chinese (UC) and Use of English (UE) papers are classified as 'Level 2', 'Level 1' or 'Fail', with 'Level 2' being the highest.
 - (v) Level 5 or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade C or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE), are accepted as equivalent to Level 2 in the UC paper of the CRE. Level 4 in Chinese Language of the HKDSEE; or Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 1 in the UC paper of the CRE.
 - (vi) Level 5 or above in English Language of the HKDSEE; or Grade C or above in Use of English of the HKALE; or Grade C or above in English Language of the General Certificate of Education (Advanced Level) (CGE A Level), are accepted as equivalent to Level 2 in the UE paper of the CRE. Level 4 in English Language of the HKDSEE; or Grade D in Use of English of the HKALE; or Grade D in English Language of the GCE A Level, are accepted as equivalent to Level 1 in the UE paper of the CRE. Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test result are accepted as equivalent to Level 2 in the UE paper of the CRE.
 - (vii) All valid qualifications or results submitted prior to the offer of appointment will be considered.

- (viii) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the Basic Law and National Security Law Test is an entry requirement for all civil service jobs. Only those candidates who have passed the Basic Law and National Security Law Test will be considered for appointment. For candidates who have not taken the relevant Basic Law and National Security Law Test or have not attained a pass result in the relevant Basic Law and National Security Law Test at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant Basic Law and National Security Law Test during the recruitment process.

Duties:

A Clinical Psychologist is mainly deployed on (a) conducting psychological assessments on persons in custody (PICs) for the courts and for the relevant review boards; (b) providing counselling for PICs; (c) advising, developing and implementing treatment programmes for the rehabilitation of PICs; (d) conducting relevant training for staff; (e) conducting work-related researches/studies; and (f) providing psychological treatment for staff and their family members as necessary.

(Note: The appointee will be subject to the provisions of the Prisons Ordinance.)

Terms of Appointment:

A new recruit will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he/she may be considered for appointment on the prevailing permanent terms.

General Notes:

- (a) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by email to appointments@csd.gov.hk, with specification of their Hong Kong Permanent Identity Card numbers and on-line application numbers, if applicable. **Copies of local qualification documents are not required at this stage of application.**
- (b) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the selection interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview without being subject to further shortlisting. Applicants who have declared disabilities

found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet “Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities” which is available for reference on the Civil Service Bureau's website at <http://www.csb.gov.hk> under “Administration of the Civil Service – Appointments”.

- (i) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (j) Civil service vacancies information contained in this column is also available on the GovHK or the Internet at <http://www.gov.hk>.
- (k) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to Apply:

Applicants must apply **online** through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>). Applications which are incomplete or submitted in person, by post, by fax or by e-mail **will not be accepted**.

Candidates who are selected for interview will normally receive an invitation **by email** within two months from the closing date for application. Those who are not invited for the interview may assume that their applications are unsuccessful. Please provide an accurate e-mail address in the application form. Applicants are responsible for checking their e-mails to ensure that the invitation will be duly received.

Contact Address: Appointments Unit, Correctional Services Department Headquarters, 23/F, Wanchai Tower, 12 Harbour Road, Wan Chai, Hong Kong

Enquiry Telephone: 2582 5112

Closing Date for Application: 10 September 2026